

**THIS INFORMATION IS PROVIDED FOR YOUR FILES. PLEASE
DO NOT FAX BACK TO INTERIM!!!**

Notice To Employees Concerning Workers' Compensation In Texas

You may elect to retain your common law right of action if, no later than five days after you begin employment or within five days after receiving written notice from the employer that the employer has obtained coverage, you notify employer in writing that you wish to retain your common law right to recover damages for personal injury. If you elect to retain your common law right of action, you cannot obtain workers' compensation income or medical benefits if you are injured.

COVERAGE: Interim Compensation Source, Inc. has workers' compensation insurance coverage from Texas Mutual Insurance Company to protect you in the event of work-related injury or illness.

This coverage is effective from 03/30/09 thru 03/30/10. Any injury or illness, which occur on or after that date, will be handled by Texas Mutual Insurance Company. An employee or a person acting on the employee's behalf must notify the employer of an injury or illness not later than the 30th day after the date on which the injury incurs or the date the employee knew or should have known of an illness, unless the Commission determines that good cause existed for failure to provide timely notice. Your employer is required to provide you with coverage information when you are hired or whenever the employer becomes, or ceases to be, covered by workers' compensation insurance.

EMPLOYEE ASSISTANCE: The Commission provides free information about how to file a workers' compensation claim. Commission staff will explain your rights and responsibilities under the Texas Workers' Compensation Act and assist in resolving disputes about a claim. You can obtain this assistance by contacting your local filed office or by calling 1-800-252-7031.

SAFETY HOTLINE: The Commission has established a 24-hour toll-free telephone number for reporting unsafe conditions in the workplace that may violate occupational health and safety laws. Employers are prohibited by law from suspending, terminating, or discriminating against any employee because he or she in good faith reports an alleged occupational health or safety violation. Contact the Division of Workers' Health and Safety at 1-800-452-9595.